

## Mission

Rend Lake College provides educational opportunities across cultural and economic boundaries to the diverse student population we serve. We are committed to our students' success in achieving their educational goals and to meeting our community-focused program objectives. With Rend Lake College, student journeys start here.

## Value Statement

In serving our students and community, we strive to be student-focused, authentic, and resourceful.

## Institutional Outcomes

Rend Lake College has adopted four essential learner outcomes, fundamental learning objectives embedded in every program of study, that all degree-completing students should be able to demonstrate. They are as follows:

**Critical Thinking:** Demonstrate the ability to think in a self-directed, reflective manner when understanding, evaluating and solving problems.

**Problem-Solving:** Demonstrate the ability to resolve computational problems.

**Oral Communication:** Demonstrate the ability to communicate clearly, concisely, and effectively through verbal and non-verbal language.

**Written Communication:** Demonstrate the ability to communicate clearly, concisely, and effectively through written language.

## Who We Are

The College history defines the College from the perspective of organization and assets; however, the personnel who operate within the college systems and manage those assets are the primary element for successful education. Rend Lake College believes all employees, regardless of their job description, are part of each student's education. Administrative, community outreach, student service, and physical plant personnel all support the student learning process. Our instructors are primary points of contact with the Rend Lake College educational experience. These educators are generally organized into five divisions: Allied Health; Applied Science & Technology; Community & Corporate Education; Liberal Arts; and Math & Sciences.

Whether in a supporting role or as a direct point of contact, each college employee draws upon professional expertise and academic accomplishment to promote the success of every student.

## Who We Serve

Student-centered colleges are best defined by who they serve. An understanding of the distinctiveness of our College's student population allows us to effectively meet the goals of our programs and succeed in our mission.

## Diversity of Culture

Traditionally, Rend Lake College can be characterized as serving a relatively homogenous, rural, small-town culture. This population's cultural distinctiveness is centered on age and socioeconomic status more than diverse ethnic origin. As global connectivity broadens, so too do Rend Lake College's program offerings. We continue to serve groups with diverse characteristics, such as:

- Age
- Disability
- Gender
- National origin
- Race/ethnicity
- Religion
- Socioeconomic status
- Special populations

## Diversity of Purpose

Rend Lake College provides general, transfer, and career technical education to both traditional and non-traditional students through the use of reciprocal agreements; regional, state, and national education programs; dual-credit high school classes; and the endorsement of international students to help broaden our base. Rend Lake College offers skill and trade opportunities for students seeking employment and economic mobility. Additionally, Rend Lake College provides professional and personal fulfillment as well as growth through community and corporate education classes.

Often, an individual's purpose for engaging with the college is a combination of factors such as:

- Discovery / Curiosity
- Educational Requirements
- Enrichment / Hobby
- Healthy lifestyle
- Life-long learning
- New / Enhanced skills
- Retraining

## Common Outcome

Regardless of the diverse cultural backgrounds, purposes or origins of our constituents, Rend Lake College serves each individual equally with an open admission policy and an opportunity for success. Furthermore, Rend Lake College is united by the shared commitment of students, faculty, staff, and community to meet its institutional, educational, and program objectives.

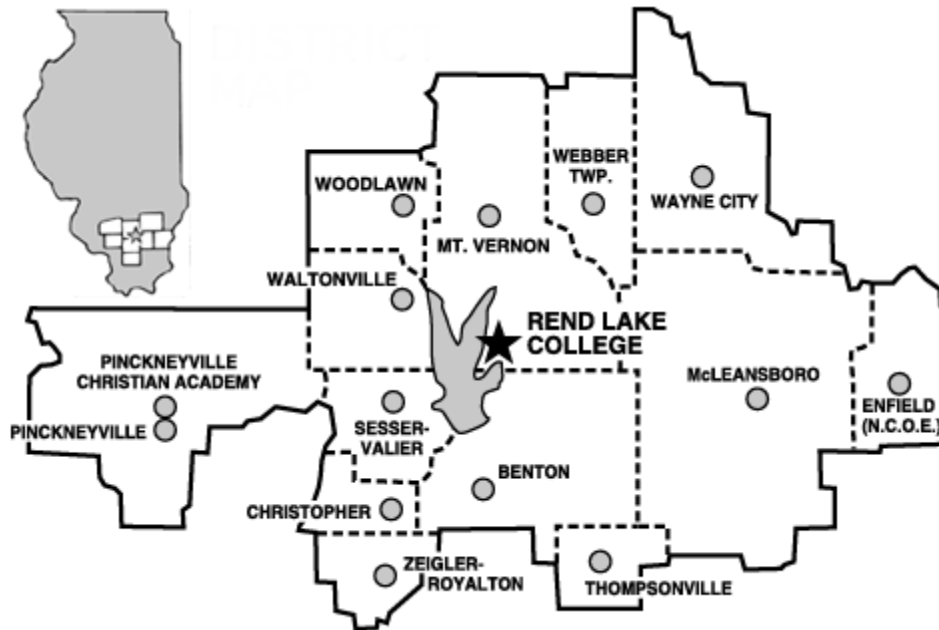
## The Organization

Rend Lake College is located on the east shore of Rend Lake, the second-largest man-made lake in the state, with access provided by Interstate 57 and State Route 37. The college is centrally located within the community college district it serves.

Our district was established July 1, 1967, and covers portions of eight counties in Southern Illinois. The main campus is home to 18 buildings, with two satellite campuses, the Rend Lake College MarketPlace in Mt. Vernon and Rend Lake College Murphy-Wall Campus in Pinckneyville.

Rend Lake College is dedicated to providing its students with preparation for entry into the job market and a solid academic base for transferring to a baccalaureate-granting institution with the current offerings of 100+ degree and certificate programs.

## The District



Community College District 521, as it is officially known, came into existence July 1, 1967. The district takes in parts of eight counties, including the major portion of Franklin, Hamilton, Jefferson and Perry counties. Large areas of Wayne and White counties are included, as are small portions of Washington and Williamson.

There are 13 public high schools served by the college:

- Benton Consolidated High School
- Christopher High School
- Hamilton County High School
- Mt. Vernon Township High School
- Norris City-Omaha-Enfield High School
- Pinckneyville Community High School
- Sesser-Valier High School
- Thompsonville High School
- Waltonville High School
- Wayne City High School
- Webber Township High School
- Woodlawn High School
- Zeigler-Royalton High School

## District Population

### Illinois Community College Board

#### A SUMMARY PROFILE OF THE ILLINOIS PUBLIC COMMUNITY COLLEGES

Dist.	District	Location	District Size				2013 Tax Base EAV	2013 Tax Rates Extended			Student Enrollment		FY 15 Annual Tuition & Fee Charges
			# of Coll.	2013 Population Total	16 & Over	Square Miles		Educ. & O&M Rate	All Other Tax Rates	Total	Fall 2014 Headcount	Annual FY 14 FTE	
521	REND LAKE	Ina	1	89,588	72,274	1,850	\$ 846,478,346	25.86	31.13	56.99	2,970	2,693	\$3,000

Source: 2015 Data and Characteristics of the Illinois Public Community College System

## Population by County

County	April 1, 2010 - Census	2011	2012	2013	2014	2015	2016
Franklin County, Illinois	39561	40012	39874	39574	39485	39427	39156
Hamilton County, Illinois	8457	8422	8372	8329	8295	8198	8061
Jefferson County, Illinois	38827	38759	38666	38657	38442	38390	38460
Perry County, Illinois	22350	22289	21862	21742	21558	21458	21357
Wayne County, Illinois	16760	16630	16624	16608	16532	16427	16396
White County, Illinois	14665	14596	14562	14502	14343	14349	14292
Washington County, Illinois	14716	14602	14618	14432	14394	14246	14154
Williamson County, Illinois	66357	66741	66793	67387	67350	67589	67560

Source: US Census Bureau/American Fact Finder

## Unemployment Rates by County

Unemployment Rate by County					
	2013	2014	2015	2016	2017
Franklin	11.30%	8.80%	7.20%	7.40%	6.20%
Hamilton	7.50%	5.60%	4.70%	5.70%	4.60%
Jefferson	9.20%	7.20%	6.20%	5.80%	5.20%
Perry	10.70%	8.30%	6.90%	6.40%	5.60%
Wayne	7.30%	6.10%	6.80%	7.70%	5.90%
White	7.50%	5.80%	5.20%	6.30%	4.50%
<b>Small Parts of:</b>					
Washington	3.00%	4.70%	3.50%	3.40%	2.80%
Williamson	8.50%	7.00%	5.80%	5.60%	4.90%

Source: US Bureau of Labor Statistics

## District Economic Information

### Employment Information

Employment Status	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
# of Population 16 years and over	31953	6677	31012	17956	13155	11604
Population 16 years and over - In labor force	17250	3789	18218	9050	7950	6686
% of Population 16 years and over - In labor force	54.00%	56.70%	58.70%	50.40%	60.40%	57.60%
Population 16 years and over - Not in labor force	14703	2888	12794	8906	5205	4918
% of Population 16 years and over - Not in labor force	46.00%	43.30%	41.30%	49.60%	39.60%	42.40%
Unemployment Rate	10.00%	4.50%	9.20%	9.00%	5.30%	8.80%
# of Females 16 years and over	16507	3418	15027	8338	6661	5994
# of Females 16 years and over - In labor force - Employed	7383	1564	7909	3829	3331	2707
% of Females 16 years and over - In labor force- Employed	44.70%	45.80%	52.60%	45.90%	50.00%	45.20%

Method of Commuting To Work	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
# of Workers 16 years and over	15152	3539	16048	8145	7458	5905
Car, truck, or van -- drove alone	12736	2771	13255	6996	6176	4872
% Car, truck, or van -- drove alone	84.10%	7.83%	8.26%	8.59%	8.25%	8.25%
Car, truck, or van -- carpooled	1453	512	1422	724	638	591
% Car, truck, or van -- carpooled	9.60%	14.50%	8.90%	8.90%	8.60%	10.00%
Public transportation (excluding taxicab)	87	66	58	55	71	46
% Public transportation (excluding taxicab)	0.60%	19.00%	0.40%	0.70%	0.01%	0.80%
Walked	198	29	367	120	133	165
% Walked	1.30%	0.80%	2.30%	1.50%	1.80%	2.80%
Other means	222	10	342	44	68	23
% Other means	1.50%	0.30%	0.21%	0.50%	0.90%	0.40%
Worked at home	456	151	604	206	372	208
% Worked at home	3.00%	4.30%	3.80%	2.50%	5.00%	3.50%

Occupation	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
Civilian employed population 16 years and over	15510	3618	16528	8312	7523	6095
Management, business, science, and arts occupations	4177	930	4399	2053	2004	1559
% of Management, business, science, and arts occupations	26.90%	25.70%	26.60%	24.70%	26.60%	25.60%
Service occupations	3227	524	3276	1746	1137	1098
% - Service occupations	20.80%	14.50%	19.80%	21.00%	15.10%	18.00%
Sales and office occupations	3379	851	3885	1567	1607	1321
% - Sales and office occupations	21.80%	23.80%	23.50%	18.90%	21.40%	21.70%
Natural resources, construction, and maintenance occupations	1861	582	1528	1254	1006	948
% - Natural resources, construction, and maintenance occupations	12.00%	16.10%	9.20%	15.10%	13.40%	15.60%
Production, transportation, and material moving occupations	2866	731	3440	1692	1769	1169
% - Production, transportation, and material moving occupations	18.50%	20.20%	20.80%	20.40%	23.50%	19.20%

Industry	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
Civilian employed population 16 years and over	15510	3618	16528	8312	7523	6095
Agriculture, forestry, fishing and hunting, and mining	1069	609	476	489	704	874
% Agriculture, forestry, fishing and hunting, and mining	6.90%	16.80%	2.90%	5.90%	9.40%	14.30%
Construction	750	273	900	597	397	313
% Construction	4.80%	7.50%	5.40%	7.20%	5.30%	5.10%
Manufacturing	1986	402	2370	1406	1644	758
% Manufacturing	12.80%	11.10%	14.30%	16.90%	21.90%	12.40%
Wholesale trade	332	83	698	150	187	213
% Wholesale trade	2.10%	2.30%	4.20%	1.90%	2.50%	3.50%
Retail trade	2115	417	2446	914	843	591
% Retail trade	13.60%	11.50%	14.80%	11.00%	11.20%	9.70%
Transportation and warehousing, and utilities	791	303	988	480	469	453
% Transportation and warehousing, and utilities	5.10%	8.40%	6.00%	5.80%	6.20%	7.40%
Information	209	45	162	123	77	75
% Information	1.30%	1.20%	1.00%	1.50%	1.00%	1.20%
Finance and insurance, and real estate and rental and leasing	870	142	675	250	255	294
% Finance and insurance, and real estate and rental and leasing	5.60%	3.00%	4.10%	3.00%	3.40%	4.80%
Professional, scientific, and management, and administrative and waste management services	747	162	1065	354	397	268
% Professional, scientific, and management, and administrative and waste management services	4.80%	4.50%	6.40%	4.30%	5.30%	4.40%
Educational services, and health care and social assistance	4012	672	3947	2019	1582	1290
% Educational services, and health care and social assistance	25.90%	18.60%	23.90%	24.30%	21.00%	21.20%
Arts, entertainment, and recreation, and accommodation and food services	1176	180	1462	591	307	410
% Arts, entertainment, and recreation, and accommodation and food services	7.60%	5.00%	8.80%	7.10%	4.10%	6.70%
Other services, except public administration	696	171	715	439	362	311
% Other services, except public administration	4.50%	4.70%	4.30%	5.30%	4.80%	5.10%
Public administration	757	159	624	500	299	245
% Public administration	4.90%	4.40%	3.80%	6.00%	4.00%	4.00%

Class of Worker	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
Civilian employed population 16 years and over	15510	3618	16528	8312	7523	6095
Private wage and salary workers	11918	2856	13382	6294	5807	4721
% of Private wage and salary workers	76.80%	78.90%	81.00%	75.70%	77.20%	77.50%
Government workers	2537	421	1966	1515	1032	744
% of Government workers	16.40%	11.60%	11.90%	18.20%	13.70%	12.20%
Self-employed in own not incorporated business workers	1027	338	1156	471	681	616
% of Self-employed in own not incorporated business workers	6.60%	9.30%	7.00%	5.70%	9.10%	10.10%
Unpaid family workers	28	3	24	32	3	14
% of Unpaid family workers	0.20%	10.00%	10.00%	0.40%	10.00%	0.20%

INCOME AND BENEFITS						
Total Households (on 2015 Inflation Adjusted Dollars)	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
Total households	16257	3473	15277	8025	7043	6171
Total households - Less than \$10,000	1741	265	1327	863	372	528
% of Total households - Less than \$10,000	10.70%	7.60%	8.70%	10.80%	5.30%	8.60%
Total households - \$10,000 to \$14,999	901	299	1047	454	610	438
% of Total households - \$10,000 to \$14,999	5.50%	8.60%	6.90%	5.70%	8.70%	7.10%
Total households - \$15,000 to \$24,999	2430	530	2189	1170	924	709
% of Total households - \$15,000 to \$24,999	14.90%	15.30%	14.30%	14.60%	13.10%	11.50%
Total households - \$25,000 to \$34,999	2116	300	1701	875	879	792
% of Total households - \$25,000 to \$34,999	13.00%	8.60%	11.10%	10.90%	12.50%	12.80%
Total households - \$35,000 to \$49,999	2475	436	2345	1164	1157	891
% of Total households - \$35,000 to \$49,999	15.20%	12.60%	15.30%	14.50%	16.40%	14.40%
Total households - \$50,000 to \$74,999	3218	676	2771	1665	1378	1179
% of Total households - \$50,000 to \$74,999	19.80%	19.50%	18.10%	20.70%	19.60%	19.10%
Total households - \$75,000 to \$99,999	1515	375	1611	811	844	863
% of Total households - \$75,000 to \$99,999	9.30%	10.80%	10.50%	10.10%	12.00%	14.00%
Total households - \$100,000 to \$149,999	1471	457	1613	762	638	482
% of Total households - \$100,000 to \$149,999	9.00%	13.20%	10.60%	9.50%	9.10%	7.80%
Total households - \$150,000 to \$199,999	228	95	380	150	125	144
% of Total households - \$150,000 to \$199,999	1.40%	2.70%	2.50%	1.90%	1.80%	2.30%
Total households - \$200,000 or more	162	40	293	111	116	145
% of Total households - \$200,000 or more	1.00%	1.20%	1.90%	1.40%	1.60%	2.30%

Income and Benefits- Households (IN 2015 INFLATION-ADJUSTED DOLLARS)	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
Total households - Median household income (dollars)	\$ 39,512	\$ 44,159	\$ 43,247	\$ 42,478	\$ 44,993	\$ 44,648
Total households - Mean household income (dollars)	\$ 50,850	\$ 57,307	\$ 57,328	\$ 56,407	\$ 55,681	\$ 59,300
With earnings(dollars)	\$ 10,708	\$ 2,383	\$ 11,003	\$ 5,578	\$ 4,929	\$ 4,363
Percent - With earnings	65.90%	68.60%	72.00%	69.50%	70.00%	70.70%
With earnings - Mean earnings (dollars)	\$ 53,348	\$ 61,219	\$ 58,090	\$ 56,264	\$ 57,622	\$ 60,896
With Social Security	\$ 6,375	\$ 1,419	\$ 5,405	\$ 3,031	\$ 2,576	\$ 2,419
Percent - With Social Security	39.20%	40.90%	35.40%	37.80%	36.60%	39.20%
With Social Security - Mean Social Security income (dollars)	\$ 16,998	\$ 15,678	\$ 17,134	\$ 17,339	\$ 17,220	\$ 17,757
With retirement income	4393	758	3181	2110	1344	1096
%- With retirement income	27.00%	21.80%	20.80%	26.30%	19.10%	17.80%
With retirement income - Mean retirement income (dollars)	\$ 18,244	\$ 19,695	\$ 24,398	\$ 16,726	\$ 16,927	\$ 20,526
With Supplemental Security Income	1335	194	908	469	312	304
% - With Supplemental Security Income	8.20%	5.60%	5.90%	5.80%	4.40%	4.90%
With Supplemental Security Income - Mean Supplemental Security Income (dollars)	\$ 8,886	\$ 7,576	\$ 8,810	\$ 7,644	\$ 10,055	\$ 8,686
With cash public assistance income	418	38	367	290	157	116
% - With cash public assistance income	2.60%	1.10%	2.40%	3.60%	2.20%	1.90%
With cash public assistance income - Mean cash public assistance income (dollars)	\$ 3,543	\$ 2,592	\$ 2,183	\$ 2,617	\$ 3,013	\$ 3,789
With Food Stamp/SNAP benefits in the past 12 months	3079	431	2815	1382	925	879
% With Food Stamp/SNAP benefits in the past 12 months	18.90%	12.40%	18.40%	17.20%	13.10%	14.20%

Percentage of Families and People whose income in the past 12 months fell below the poverty level	Franklin County	Hamilton County	Jefferson County	Perry County	Wayne County	White County
All families	13.40%	10.60%	12.30%	11.70%	11.60%	9.60%
All families With related children of the householder under 18 years	25.20%	15.60%	22.00%	21.70%	21.50%	18.00%
All families With related children of the householder under 18 years With related children of the householder under 5 years only	30.50%	0.70%	29.90%	22.80%	15.00%	41.80%
Married couple families	5.80%	6.00%	5.80%	390.00%	7.20%	2.50%
Married couple families With related children of the householder under 18 years	10.30%	6.70%	10.60%	5.20%	14.20%	4.20%
Married couple families With related children of the householder under 18 years With related children of the householder under 5 years only	7.70%	0.00%	14.30%	1.70%	5.20%	1.60%
Families with female householder, no husband present	41.90%	43.80%	38.10%	44.40%	34.60%	47.50%
Families with female householder No husband present With related children of the householder under 18 years	56.00%	67.40%	47.60%	58.60%	51.20%	59.10%
Families with female householder No husband present With related children of the householder under 18 years With related children of the householder under 5 years only	74.20%	100.00%	68.40%	78.20%	41.90%	95.30%
All people	18.50%	14.80%	17.00%	17.20%	14.50%	13.60%
Under 18 years	26.30%	16.00%	26.20%	27.30%	24.00%	17.70%
Under 18 years Related children of the householder under 18 years	25.80%	15.30%	26.10%	27.20%	23.70%	17.60%
Under 18 years Related children of the householder under 18 years Related children of the householder under 5 years	33.30%	12.90%	32.30%	23.40%	23.00%	28.10%
Under 18 years Related children of the householder under 18 years Related children of the householder 5 to 17 years	23.10%	16.10%	23.70%	28.40%	24.00%	13.20%
18 years and over	16.20%	14.10%	14.30%	14.40%	11.80%	12.50%
18 to 64 years	18.60%	14.70%	15.30%	16.30%	14.00%	14.40%
65 years and over	8.70%	13.50%	10.60%	7.90%	5.40%	7.00%
65 years and over People in families	14.90%	10.90%	14.10%	13.40%	13.20%	9.70%

Source: U.S. Census Bureau, 2011-2015 American Community Survey 5-Year Estimates